

**MINUTES**  
**LEGISLATIVE COMMITTEE MEETING**  
**FIRE AND POLICE PENSION FUND, SAN ANTONIO**  
**MONDAY, MARCH 30, 2026**  
**PENSION OFFICE – 9:30 A.M.**

**ROLL CALL:** Shawn Griffin, Committee Chair, called the meeting to order at 9:34 a.m. Roll was called, and a quorum was declared present.

**COMMITTEE  
MEMBERS**

**PRESENT:** Shawn Griffin, Active Fire Representative; and Larry Reed, Retired Fire Representative.

**COMMITTEE  
MEMBERS**

**ABSENT:** Washington Moscoso, Active Police Representative.

**OTHERS**

**PRESENT:** Michael McCarty, Active Fire Representative; Ryan Reynolds, Active Police Representative; Gail Jensen, Executive Director; Rick Matye, Christine Tejeda, Pension Fund Staff, and Frank Burney, Martin & Drought.

**APPROVAL**

**OF MINUTES:** Mr. Griffin noted that because an incorrect version of the February 19, 2026 minutes had been included, approval of those Minutes would be postponed to the next Committee Meeting.

**REVIEW &**

**DISCUSSION:** **Texas 90th (2027) Legislative Session**

No action was taken with respect to this item.

**Proposed Legislative Changes for Consideration**

Mr. Griffin reminded the Committee that in light of the Board's Funding Policy and the Pension Fund's current funding level, it was highly unlikely that the Board would support any benefit changes in the upcoming

Session. However, he noted that representatives from the San Antonio Police Officers Association (SAPOA), The San Antonio Professional Firefighters Association (Local 624) and the Pensioners Association were in attendance, and he asked whether any of the respective associations had any specific requests for legislative changes in the next Session.

SAPOA President Danny Diaz and Mr. Carlos Ortiz of the SAPOA Legislative Committee reported that SAPOA will not be determining their legislative priorities for the upcoming session until after the PAC and the Legislative Committee have convened, which won't occur until after election day. So at this time, SAPOA has no requested changes.

Mr. McCarty reported that San Antonio Professional Firefighters Association (Local 624) President Joe Jones does not anticipate requesting any changes for 2027 Legislative Session but expects to bring forward proposals that could be considered for inclusion in the 2029 Session.

Mr. Charlie Ricketts, President of the Pensioners Association, presented three proposals with regard to the COLA: increasing the COLA from 75% to 100% CPI for individuals who retired between October 1, 1999 and September 30, 2001; increasing the COLA from 75% to 100% for individuals who retired between October 1, 1999 and September 30, 2003, and increasing the COLA from 75% to 80% for all retirees currently receiving the 75%. He requested that the Pension Fund have these three proposals costed out by the actuary, and noted that while the Retirees Association would prefer one of these proposals move forward, if these proposals were too costly, they would appreciate whatever increase was fiscally possible.

The Committee discussed what – if any – proposals to have the actuary cost out, in light of the Pension Fund's funding level and the Board's Funding Policy. Mr. Griffin noted that while he is not supportive of any benefits changes at this time, he would like a better understanding of the Pension Fund's historical growth and performance as they pertain to the Pension Fund's inability to make significant benefit changes in recent years.

Mr. McCarty noted that the 13th & 14th checks that have been issued over the years have a measurable impact on the funding level, and he would like to obtain actuarial information with respect to what the actual cost to the Pension Fund has been, including the long-term cost of these payments and the Fund's projected funding status if the payments had not been issued.

As the Committee considered what items to have costed out, Mr. Diaz noted that SAPOA is currently in collective bargaining sessions with the

City, and he requested that any actuarial work be tabled until after the negotiations had been concluded.

Mr. Griffin stated that he was supportive of tabling the cost analysis as requested, and he noted that while a legislative package in 2027 was unlikely, he would still like to obtain the cost information so that the Pension Fund has the necessary background information for future sessions. After discussion, the Committee agreed to postpone any actuarial work until the summer months, at which time the Committee will reconvene and revisit the requested proposals. No further action was taken.

**ADJOURNMENT:** Mr. Reed moved to adjourn at 10:16 a.m., and the motion carried.

Approved this \_\_\_\_ day of \_\_\_\_\_, 2026.

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Shawn Griffin, Chairman